



Role: Chief Inspector (Adult Services)

Contract: Permanent

Salary: £82,920 – 40 hours per week

Location: Flexible – Any Care Inspectorate office across Scotland

Join us and make a difference – for you, for everyone

It's our job to ensure care for everyone, everywhere in Scotland is as good as it can be.

About us

As a national regulator and scrutiny body, we inspect care across communities, report on the quality of care people experience, and ensure it is as good as it can be. We are a scrutiny body that supports improvement.

We inspect care services individually. We also work with other scrutiny bodies to inspect the social care and social work services people are experiencing in local areas.

We champion high-quality care whenever we encounter it across the thousands of inspections, we carry out each year, and we work closely with all care providers to support them to improve all the time. We collaborate with other organisations too, supporting improvement across public services. Our work plays a big role in reducing health and social inequalities between people and communities.

About the role

We are currently looking to recruit a Chief Inspector to lead on the planning, development, and delivery of strategic inspection activity in respect of adult services including joint inspections of health and social care integration, adult support and protection and justice services.

The successful candidate will ensure excellence in scrutiny, assurance and improvement work in collaboration with scrutiny partners, providers, Community planning partners and integrated joint boards.

You will support the Executive Director of Scrutiny and Assurance to ensure that the Care Inspectorate meets its responsibilities as defined by the Public Services

Reform Act 2010 and other relevant legislation, and where appropriate provide strategic contribution and leadership to inform national policy and strategy.

You will work with senior managers and colleagues to support significant cultural change, consolidate excellence in the Care Inspectorate's activities and continue to invest in our competent, confident workforce in a way that puts collaboration at the core of our work.

Adept at challenging traditional thinking in a positive and constructive way, you will be an articulate and positive communicator, both verbally and in written form, with the ability to engage, influence and lead the development of a wide range of key stakeholder relationships, both internally and externally.

You will also be politically astute and demonstrate a broad knowledge of trends and relevant issues within social work and social care services.

The Care Inspectorate has its headquarters in Dundee, but with offices throughout Scotland, your work base is negotiable.

The Application process

To apply you must be:

- Educated to degree level or equivalent.
- Hold an appropriate post-graduate professional qualification in social work or other relevant professional qualification

We are looking for someone who has:

- Extensive experience of leading and managing staff in the area of adults, justice and/or protection services.
- Extensive experience of developing and/or applying quality assurance/improvement frameworks to support self-evaluation and continuous improvement.
- Demonstrable experience of strategic planning and delivery of services and supporting and embedding sustainable business and transformational change.
- Extensive experience of collaborative and values-based leadership including working with partners at both a strategic and operational level.

You'll find more information in the job description and person specification

Next steps

For an informal chat about the role please contact the HR team at recruitment@careinspectorate.gov.scot and we will arrange a suitably convenient time for you to discuss any questions you may have with the Executive Director of Scrutiny and Assurance.

If you believe you are a suitable candidate for this post, please submit an application outlining how your skills, experience and qualifications match with the competencies required for the role to recruitment@careinspectorate.gov.scot by **Monday, 14 February 2022 at 8.00am.**

It is anticipated that the selection and interview date for this post will be held on Tuesday, 8 March 2022.